

Agreement with Volunteers

Accommodation and stay:

- Shared accommodation with always at least two people in one room. We will provide mattresses but please get your own bed-sheets. We cannot provide single occupancy rooms for volunteers.
- Laundry will have to be done by volunteers – washing in baskets
- Water cans have to be bought by the volunteers at the shop next door
- Three meals from the common kitchen will be provided at school for Rs. 100 per day (1.68 Euros) which include breakfast, lunch, afternoon tea and dinner. Breakfast will consist of south Indian food and tribal, mostly either rice based or local cereals. Lunch will have rice with vegetables and lentils, buttermilk. Dinner will be similar. Once a week we either have eggs, fish or meat. Anything extra will have to be purchased by the volunteers in Sagar Nagar or the supermarket in Vizag.
- Please get your own toiletries, mosquito nets, mosquito repellents, sleeping bags, torchlight's and medical kits although we have primary medical kits with homeopathy, allopathy and ayurveda medicines. Any medical costs or visits to physicians will have to be borne by volunteers. Please follow whatever requirements of vaccinations prescribed by your government or your tropical institution.
- Any travel expenses locally or to the field areas will have to be borne by the volunteers. (Bus, train, rickshaws)
- One computer will be made available for volunteers at the office in Vizakhapatnam to access Internet or work on any documents. But as this has to be shared between all the volunteers, timing have to be worked out when there are more than one volunteer working in the office.
- Personal phone calls will be charged, public phone booths are close to the office or in Sagar Nagar itself.
- Volunteers will have to pay for their stay. Unfortunately we cannot provide any pocket money. The rent for the accommodation is Rs. 4000 for the whole house per month. Apart from this whatever electricity and water bill depending on usage, will have to be shared among the volunteers staying there. Therefore, the average cost of accommodation for each volunteer is around Rs.1000 to Rs.1200 per month (around 15- 20 Euros) excluding telephone bills. A telephone is provided at the volunteers' house and the telephone bill is a shared cost among the volunteers. These costs will have to be paid by the volunteers because we do not have any project that can cover your expenses like accommodation, food and boarding costs. Told by former volunteers the individual

expenses including food and accommodation costs will be around 100-130 Euros per month. Volunteers are expected to keep their premises clean or request Samata for a weekly service.

- Volunteers will have to work for five days a week for at least five hours a day. Work schedules will be planned individually as soon as you arrive and we are flexible if you require any reasonable changes to be made in the schedules. We will provide a list of organization other than Samata where the volunteers could visit or be associated, if they are interested.
- The tribal villages are remote and inaccessible, so volunteers should be prepared to go to villages which do not access to basic facilities like electricity, toilets, tapwater, etc. Also, visiting villages is possible only when the physical climate and political environment are suitable for trekking in these forest areas. Hence field visits are short and not very frequent, and depend on specific assignments given to volunteers.
- We do not have coverage for personal risk insurance, so we advice volunteers to arrange for insurance as required by your institutions. Participation in any campaigns, rallies, public meetings or events is purely on a voluntary basis.
- Visakhapatnam is a small city with a conservative population. Samata is an organization working with rural, tribal and marginalized communities and hence the work environment is not a city or corporate environment. In order to adjust smoothly with the team and local population, we expect volunteers to respect local culture and give importance to dress and behavior not to attract unnecessary attention and to ensure your safety. Preferably, the girls could dress in Indian clothes which are comfortable for work and travel within the country and to villages. We also expect some rules to be followed with respect to smoking and other similar concerns, particularly as most of you would be working with children. In India, public display of affection, particularly with the opposite sexes is misconstrued and not encouraged. Hence, as volunteers are young and come from a different culture, we request you to pay attention to these details.
- I, as a volunteer for Samata sign and follow this agreement, knowing that I have to bear the consequences which can also mean – in the last resort – being sent back home.

We are more than happy to welcome you as a volunteer to Samata!

Signature of Samata Director

Signature of volunteer